

LINCOLNSHIRE RAPE CRISIS ANTI-RACISM STATEMENT.

LINCOLNSHIRE
RAPE CRISIS



WE CELEBRATE DIVERSITY

Lincolnshire Rape Crisis is an Intersectional Feminist Organisation

We are committed to anti-racism and anti-oppression, and these values shape everything we do. Our strength lies in diversity, and we are dedicated to creating a workplace and services that reflect and respect that. We have a zero-tolerance approach to racism and believe that true equality cannot exist without actively confronting racism and all forms of oppression.

Our Anti-Racism Statement sets out not only our values but also our responsibilities. We share it openly because we believe accountability is vital – for our organisation, for our staff, and for the communities we serve.

Why we share this statement:

- To be transparent about our values.
- To hold ourselves accountable.
- To show racism has no place here.
- To strengthen trust with the communities we serve.

We are anti-racists:

- We have **zero tolerance** for racism.
- We **stand with** black and minoritised communities.
- We **challenge racism** and inequality everywhere.
- We embed **anti-racist values** in all we do.
- We **lead by example** across staff and leadership.

LINCOLNSHIRE RAPE CRISIS ANTI-RACISM STATEMENT.

Lincolnshire Rape Crisis is an intersectional feminist organisation. We are committed to anti-racism and anti-oppression, and these principles underpin all aspects of our work.

We stand in solidarity with Black and minoritised individuals, communities, and organisations. We do not claim to speak on their behalf but act as allies in the fight against racism. We also support the Black and Minoritised Women's Anti-Racism Feminist for the Ending Violence Against Women's Sector.

We acknowledge that racism exists everywhere, including within our own sector and movement. Racism, racial injustice, and systemic inequality are deeply intertwined with patriarchy, imperialism, and white supremacy. We recognise that these structures must be dismantled in order to end sexual violence.

Racism dehumanises. It marginalises people through social exclusion, under-representation, discriminatory policies, legal inequalities, disenfranchisement, hate crime, and collective harm. The lived experience of racism is unique to each individual, and we commit to listening, learning, and acting in ways that centre those experiences.

We have a zero tolerance approach to racism. It will never be excused, accepted, or ignored within our organisation. All of our staff are committed to challenging racism, bullying, and structural inequalities. We will identify and address racism wherever it arises and actively work to influence positive change.

As an organisation, we commit to embedding anti-racism and anti-oppression in our practices, policies, and culture. Our goal is not only to challenge racism where it appears but to contribute to its eradication.

We believe that embodying anti-racist, intersectional feminist values is both a collective and individual responsibility. This commitment will guide our work, our team, and our leadership, and will be exemplified at every level of our organisation.

CONTACT US

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For referrals:
lincolnshirerapecrisis.org.uk

For information on ISVA/Counselling/Support:
support@lincolnshirerapecrisis.org.uk

For administration and media enquiries:
info@lincolnshirerapecrisis.org.uk

National Support Line Call free on:
0808 500 2222

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